**Sales Department Staff Turnover Analysis.docx**

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| For the previous year:   * At the start of the year there were 29 employees * At the end of the year there were 29 employees * There were six employees that left throughout the year   Annual staff turnover ratio: 6 / 29 \* 100 = 20.69%  Reasons for leaving for the 6 employees were given as follows:   * Low pay – got a higher paying job at a competitor * High workload expectations – feeling overwhelmed and stressed * Feeling undervalued and not being listened to by management * Job did not meet expectations * Growth opportunities not available * Bullying in the workplace |